

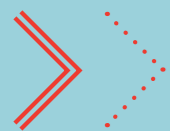
Portakabin®

SOCIAL IMPACT REPORT 2025

UK & IRELAND



Key figures



£136,282,263

Total social value generated

(calculated according to the Impact Evaluation Standard)

£1,990

value created by providing

10 T-LEVEL PLACEMENTS

£47,226

345 professional hours setting up staff health and wellbeing



£555,916

Value of donated buildings

We use metrics and proxy values set by the Impact Evaluation Standard (IES) to calculate our social value generation. The IES is a proprietary framework designed to help UK organisations measure their social value creation using over 130 metrics. Proxy values allow for social value to be converted into an indicative financial figure which, alongside metrics and guidance, provide a robust model for social value monitoring and reporting.

£55,397

value created from

1,561 volunteering hours



£40,913

value created by training 30 employees as Mental Health First Aiders (MHFAs)



£9,740

value created from

18 WORK EXPERIENCE PLACEMENTS



£439,984

Value created from donations and sponsorships to charity and community organisations

£880,577

value generated from 1,216 apprenticeship weeks completed



£134,250,520

Value created through supply chain SME spend



Introduction

Portakabin is a British company with more than 60 years of innovation in modular spaces.

Our business began by supporting the construction industry with site offices and supplying temporary classrooms, quickly establishing a strong, highly recognisable brand and a reputation as the leader in modular building.

Over the decades, sustained innovation has transformed our products and applications and the sectors we serve. Today, our brand is well established across both the UK and continental Europe and is widely regarded as a leader in modern methods of construction using 3D volumetric modular solutions. We take our responsibility to our employees, communities and wider stakeholders seriously and are fortunate to work with colleagues, charities, community organisations and suppliers who share our values.



I'm so proud to share our 2025 UK and Ireland Social Impact Report. Everyone across the business has contributed to the positive impact we have, whether

they support the development of new talent in the organisation, organise employee volunteering opportunities, donate to bake sales or use their volunteering day for a personally important cause.

And while it's important to reflect on our success over the past year, we're already looking forward to the impact we can have in 2026, whether that's through supporting employee fundraising, making charitable donations or working with our supply chain partners to deliver lasting positive social value through customer projects. We have an exciting future ahead.

Tabatha Hurst, Head of Sustainability



Creating social value is intrinsic to operating as a responsible business. Our approach to social responsibility is at the centre of operations, and we're grateful to be fortunate to deliver positive social change through what we do day-to-day.

Dan Ibbetson, CEO



Our People

We aim to build a supportive and safe environment and an open culture for our people, to help them balance their lives between work and home, offer opportunities to grow in a way that suits their personal circumstances and encourage everyone to contribute to the Portakabin purpose.

Ensuring colleagues are equipped to perform their roles at the highest level is an integral part of their training and development. Portakabin provides a range of training and qualification opportunities relevant to roles, in 2025:

- + 12 colleagues were enrolled in programmes through Company Sponsored Development
- + 87 colleagues completed the Leadership Fundamentals Development Programme, and a further 39 enrolled following this
- + 32 colleagues completed the Influencing for Impact workshop
- + 200 colleagues attended safety culture workshops, designed to engage colleagues from across the business in our approach to health, safety and wellbeing

1,630 EMPLOYEES ACROSS THE UK AND IRELAND

As a caring and responsible employer, we are committed to supporting the wellbeing of our colleagues and developing a culture where mental and physical health is supported. We are delighted to offer access to an Employee Assistance Programme (EAP) delivered by Health Assured – the UK's leading wellbeing provider.

health assured

MY career

Our Career Framework empowers colleagues to take control of career opportunities and plan for the career paths they desire.

Through this framework, colleagues can take part in the "In Your Shoes" shadowing programme. During the programme, a colleague can identify a role he or she is interested in and spend time with another colleague in that role. He or she can then learn more about day-to-day responsibilities and the competencies and experience needed to move into the role.

In 2025, five colleagues took part in our 'In Your Shoes' programme.



Champions

We have a variety of champions and special interest groups across the business. These groups allow colleagues to develop and contribute to the wider business outside of their day-to-day roles.

29 Responsible Business Champions

These are passionate individuals across the business who advocate for our charity partners and promote our campaigns to bring positive social change to their local communities across the UK and Ireland.

64 Mental Health First Aiders (MHFA)

The role of a Mental Health First Aider is to provide initial support and be a point of contact for a colleague who is experiencing poor mental health. All Mental Health First Aiders complete a two day licensed Mental Health First Aid Course. This course is evidence-based and delivered by an accredited Mental Health First Aid Instructor Member. MHFAs also attend annual refresher training and ongoing CPD and learning sessions.



Being a Mental Health First Aider means a lot to me as I value being someone that colleagues feel comfortable approaching. The training has given me the confidence to listen, has deepened my understanding of mental health and has helped me support others in a more meaningful way at work.

Ella Neilson, Buyer

45 Safety Champions

Safety Champions are our 'go-to' contacts for any health, safety and environment related queries. Safety Champions play a crucial role in our safety culture with increased presence across our sites, available to advise colleagues and ensure every one has a safe day, every day.



I became a H&S champion as I am a firm believer that everyone should go home in the same condition (or better) after a day at work.

Robert Wood, Project Manager

Armed Forces Covenant

Portakabin recognises the value serving personnel, reservists, veterans and military families bring to our business, and we endeavour to demonstrate our support of their contribution. We have signed the Armed Forces Covenant and are working to obtaining the Silver Award through the Employer Recognition Scheme.

17 Learning Champions

Our Learning Champions are a cross-functional group of colleagues providing a wealth of knowledge and experience from across our business to foster a culture of continuous learning that encourages learning for all.



I became a Learning Champion because I enjoy sharing knowledge and helping others grow. I love seeing people gain confidence and realise that they can master something they initially found challenging. It's great to contribute to a learning culture across the business.

Dawn Carlin, Product Data Controller

Women's Network

The purpose of the women's network is to empower, educate and break down barriers to foster a growth mindset.



[It's] a place for women to be unashamedly themselves. A safe place for teaching, learning, offering support, being supported, offering encouragement, and being encouraged!

Charlotte Phillips, HSE Manager

44 Wellbeing Champions

Our Wellbeing Champions play a vital role in creating a positive and supportive work environment. Wellbeing Champions act as role models and help to create a culture where looking after your health is a priority. Their purpose is to foster a positive and supportive work environment by promoting our wellbeing events and initiatives.



For me it's important that everyone can come to work, be themselves and feel supported as that's what I want in my working life. That alone can help me to thrive in my role and succeed.

Modern life outside of work can be stressful and you never know what your work colleagues may be dealing with privately so having the wellbeing champions and resources really helps people feel supported whatever they have going on outside of work.

Amy Price, Procurement Manager

Future Talent

Our UK-wide apprenticeship scheme recruits new apprentices each year in disciplines from product design to marketing, 98% of whom move into full-time roles after completing their apprenticeship.

In 2025, we had 26 apprentices working across the business, with three of our employees winning awards in relation to their apprenticeships:

North Yorkshire Construction Apprentice of the Year 2025

Zeb Adjei, Architectural Assistant

North Yorkshire Manufacturing Apprentice of the Year 2025

Niamh Brodigan, Structural Engineer

Management Apprentice of the Year 2025

Ellie Bevan, Project Manager, whose development was delivered through an apprenticeship at Leeds College of Building



Ellie Bevan at the Leeds College of Building Building Industry Greats Awards



Zeb Adjei and Niamh Brodigan at the North Yorkshire Apprenticeship Awards



Kate Burns
Head of Talent & Functions HR Partnering

We recognise the important role and significant contribution that apprenticeships and all future talent play in broadening access to careers and strengthening workforce diversity. To support this commitment Portakabin offers apprenticeship programmes across all levels and continually seeks to broaden and strengthen its apprenticeship provision across a diverse range of roles. This allows us to maintain active partnerships with local schools, colleges and universities to help students gain meaningful experience through work experience opportunities, T-Level industry placements, career development and skills workshops and industry focused sessions with manufacturing facility tours.

Portakabin has a long-standing partnership with York College through which we support T-Level students with industry placements in various fields. In 2025, we supported 10 T-Level students.

“We are delighted Portakabin continues to host our T-Level students on industry placements, providing them with invaluable hands-on experience. Their commitment to nurturing future talent is evident in the wide range of opportunities they’ve offered across a breadth of T Level qualification supporting Business, Engineering, Digital and Design, Surveying and Planning focused placements.

The proactive and inclusive approach of Portakabin demonstrates a genuine passion for nurturing the next generation of professionals. By offering meaningful experiences, they have helped students build confidence, develop essential skills, and gain valuable insight into the world of work.

We are incredibly grateful for their continued partnership and the positive impact they are making on the lives and futures of our students.”

Emily Grimes, Careers and Enterprise Team Leader at York College

Community Support Fund

Portakabin has a flexible Community Support Fund that directs available resources to support people and organisations where we operate.

Employees involved in charity events, for example running a 5k or entering a cycling sportive, can apply for donations of up to £150 for the charity. Larger donations, up to £2,000, are available every quarter for sponsorships of sports and activity clubs via a blind draw process by the Community Support Fund Committee.

In addition to supporting employees' community efforts, the fund is open to external applicants. In 2025, we focused on supporting the charities and organisations making an impact on one or more of the following areas:

- + Poverty, homelessness and hunger
- + Mental health and addiction
- + Grassroots sport
- + Nature and wildlife
- + Hospitals and hospices



Through the Community Support Fund, Portakabin donated over £228,000 to support over 150 charities, organisations and clubs in 2025.



Community Support Fund – sponsorships



York Cares is an independent employee-volunteering charity, which brings businesses, employees and communities together to make York a better place. Portakabin has been a member of York Cares since 2014 and board member since 2020. Each year, York Cares hosts their 'Golden Moments' awards evening, celebrating the power of volunteering. In 2025, we picked up two awards:

- + **Our support of local schools through the Environment & Sustainability programme at York High School**
- + **Ambassador of the Year**



FOUNDATION

Since 2024, we have sponsored the York City Football Club Foundation, and in the last year our funding has supported several initiatives including:

Boot the Blues – free football sessions for men designed to foster community and promote good mental health, specifically looking to support early prevention or people in recovery from mental health issues.

Tackle It – monthly peer support sessions that run alongside Boot the Blues. These sessions started with the free use of one of the buildings on the Portakabin site.

Business Belles Self Care Edit – monthly women's sessions designed to promote self-care activities such as mindfulness, healthy eating and meditation. Portakabin provides event space free-of-charge for the sessions at our Head Office.

The Place a community together

The Place is a charity based in the Westfield area of York which provides a safe space for local families to grow ambition and supports young people to meet their full potential. Their mission is to address the educational inequalities and reduce gaps in attainment faced by young people in the area who may not have access to the same opportunities or resources as their peers in other parts of York.



I would like to thank the Portakabin Community Support Fund for donating £5,000 to Survive in July 2025. Your donation will contribute to the operational costs associated with the delivery of specialist services and trauma-informed interventions to adult survivors of sexual violence and abuse living in York and North Yorkshire.

Mags Godderidge, Chief Executive Officer, Survive North Yorkshire

We are delighted to have received the generous support of Portakabin Community Support Fund for our innovative project A Guide to Now for Those in the Future. The grant we received from Portakabin enabled us to leverage additional support from York Common Good Trust, York Rotary and The Big Give, which, in turn, meant we could reach even more participants, partners and audiences than originally intended.

Lyndsay Glover, Service Developer for Children, Young People and Schools, Explore York



Thanks to the generous funding from Portakabin Community Support Fund, 36 economically disadvantaged young people, who are particularly struggling due to the cost-of-living crisis, were able to benefit from our exciting 16-week cookery project 'From Crisis to Calm.'

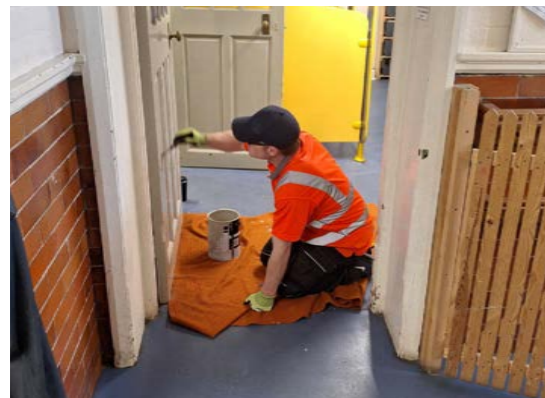
Activiteens, London

Volunteering

Actively supporting the communities where we operate is integral for us to continue to grow and demonstrate being a responsible business.

All Portakabin employees are eligible to do voluntary work within the community.

We see volunteering as mutually beneficial because it can help colleagues develop a wide range of skills including teamwork, decision making, problem-solving and communication skills; improve their morale, physical health and work-life balance while giving something back to their local communities.



Fishergate Primary School



The Island



York BID



Lancaster Animal Care



Our Responsible Business Champions teamed together in October as part of our charity partner York Cares' Big Community Challenge to build dead hedges in Rawcliffe Country Park.

The dead hedges not only serve as shelter for wildlife and insects but also provide a natural pathway for people enjoying walking in the park.



Charitable events

SAFETY STAND DOWN

£1,750 raised in the Safety Stand Down raffle in July in York. The Community Support Fund fund-matched this and the total was split between York Cares, Andy's Man Club, York Rescue Boats, River Foss Society, and York Against Cancer.

DRAGON BOAT RACE

The Portakabin Paddlers raised £2,000 for York Rotary and Band of Builders at this year's Dragon Boat Race.

MACMILLAN COFFEE MORNING

Across all regions, we raised £3,566, which was fund-matched by the Community Support Fund, totalling £7,132.

YORKSHIRE MARATHON RELAY

Six colleagues teamed together to complete the race, raising a total of £1,283 for York Cares.

CHARITY SPORTS TOURNAMENT

In July, we raised £905 for the York Charity Wellbeing Tournament, supporting two local mental health charities: Menfulness and Kyra Women's Project.



Teams across the country, including this team in Birmingham hosted Macmillan Coffee Mornings in September



We collected 195 Easter eggs for local charities at our head office in York



Our Safety Stand Down in York raised vital funds for five local charities

Supply chain

The close relationships we hold with suppliers are pivotal to the quality products and services we consistently provide to our customers, and we're committed to nurturing these relationships to ensure partnerships remain mutually beneficial.

With locations from Inverness to Plymouth, our vast presence across the UK allows us to engage with businesses of all sizes. We strive to support the growth of smaller businesses, demonstrated by spending roughly 45% of our procurement budget with SMEs in the UK and Ireland in 2025.

We're proud to be a key employer in the region with 795 roles based in Yorkshire, and over a quarter of our supply chain spend is with Yorkshire businesses. Supporting local businesses is at the centre of our approach and we regularly collaborate to bring positive social change to the communities we operate in.



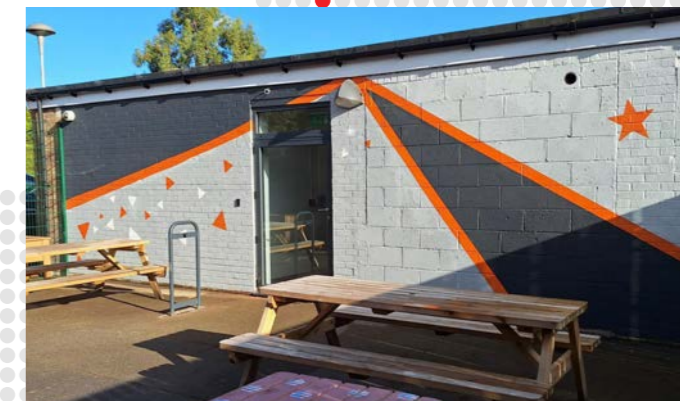
On National Manufacturing Day, Portakabin hosted a roundtable event with ConeX Portal to invite 20 of their members for an open discussion about the manufacturing sector, the issues faced and ways of navigating them.

SMEs play a pivotal role in our supply chain and it's important we're able to facilitate collaboration and support their growth. Attendees also had the opportunity to be shown around our manufacturing facility, demonstrating how buildings are designed and produced and the innovative technology we utilise to make it possible.



York High School

Our employee volunteers were able to revamp this outdoor space at York High School thanks to help from our suppliers Jewson, Crown Paints and Wesco Anixter who provided paint and landscaping materials.



Innovation

Our goal is to enhance our capabilities and culture to embrace innovation and ensure the products, services, solutions, processes and customer experience are market leading and a key differentiator.

We're passionate about adding value and would not be able to do this without a host of partnerships which allow us to encourage new ideas and alternative thinking.

CUSTOMER EXPERIENCE

We have been working with University College London in their state-of-the-art facilities CAVE (Controlled Active Ventilation Environment) which is the world's first full-scale lab designed to tackle air quality and ventilation challenges, and PEARL (People-Environment-Activity Research Laboratory).

Portakabin is seeking to enhance the internal spaces in the buildings we provide for the benefit of our customers. PEARL and CAVE allow controlled tests to be undertaken on a number of variables affecting buildings and their occupants. Projects include investigating wellbeing and healthy environments, ventilation systems, air pollution, wildfire indoor safety, and the impact of green living systems. With better understanding of building psychology and how people interact with buildings, Portakabin hopes to provide the best environments for children to learn in, patients to recover in, and people to work in.

WHOLE-LIFE BUILDING PERFORMANCE

We have advanced two key initiatives aimed at strengthening whole-life building performance across the modular and portable sector.

In partnership with Swansea University and Modular and Portable Buildings Association (MPBA), we are contributing to the development of a sector-specific framework for assessing whole-life carbon emissions, an important step toward improving transparency and supporting more consistent decision-making.

In parallel, our collaboration with the University of Nottingham is exploring opportunities to automate and streamline whole-building performance assessments, including LCA and energy modelling, through emerging agentic technologies. Together, these projects are helping to lay the foundations for more efficient, lower-carbon solutions across the built environment.



We hosted 30 MSc Entrepreneurship students from the University of York for an inspiring Innovation Engagement Day. The students spent time with our teams assessing how we embrace innovation as part of our culture.

The day involved a presentation on Portakabin as a business, which was delivered by Aidan Pearce BEng (Hons) MSc CEng MIMechE, our Head of Design, Engineering and Innovation. Followed by an overview of our new development process, a panel discussion, Q&A and finally a factory tour – it was a great day of learning and exchanging ideas!



In the summer, we hosted a Master's student from the University of York with a dissertation titled 'an investigation into sustainable insulation materials for modular construction.'

He worked closely with our Design and Engineering and Sustainability teams to find out about the environmental and practical aspects of the composition of our products and their associated opportunities and challenges through product development. Supporting research within the industry is crucial to not only provide researchers with experience, but also for us to learn more about the materials we use in our products.

Innovation

INNOVATE UK BUSINESS CONNECT

Portakabin is recognised as an innovative and supportive partner, working with innovators, researchers, and industry stakeholders to develop and pilot new technology, from novel materials and emerging solutions to digital tools.

We recently ran two industry innovation challenges with support from Innovate UK Business Connect, one on insulation materials and another on EV chargers. We are now part of their network and have engaged with over 20 companies developing innovative solutions in the market.

TRUST PROJECT

The TRUST project is exploring advanced monitoring and control strategies for modular buildings, focusing on identifying and reducing user-driven energy waste.

By continuously monitoring building performance, the project has identified significant potential savings and is now implementing targeted actions. Alongside this, TRUST is investigating how AI can support smarter, automated decision-making to unlock even greater energy efficiency in our buildings.

SECONDARY TIMBER

The Circular Economy Lab exhibited a pilot building to demonstrate new materials developed at University College London.

Known as the CascadeUp pilot, the project is the result of extensive research leading us to rethink transformation of the built environment and how we can shift towards a circular economy. Portakabin supports the secondary timber component of the prototype from a knowledge exchange angle to allow the research team to understand the requirements and the potential use cases for the material.



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