Our progress to Net Zero:
Emissions review 2019-2025

EMISSIONS BY SOURCE (tCO_2e)	2019	2021	2022	2023	2024	2025
SCOPE 1	3,853	4,501	5,738	6,464	6,457	5,150
Company vehicles	2,446	2,534	2,975	3,351	3,361	2,247
Natural gas	1,250	1,830	1,783	1,524	1,648	1,523
Other stationary energy	157	137	980	1,537	1,394	1,316
Refrigerants	Not calculated	Not calculated	Not calculated	52	54	64
SCOPE 2	434	390	475	709	467	**553**
Electricity for Battery Electric Vehicles (location-based)	Not calculated	Not calculated	Not calculated	Not calculated	111	369
Purchased electricity (market-based)	434	390	475	709	356	184
SCOPE 3	161,646	171,355	156,966	300,081	313,882	**314,960**
1a. Purchased goods	33,329	32,263	28,669	141,757	153,803	163,801
1b. Purchased services	Not calculated	Not calculated	Not calculated	6,327	8,992	6,620
2. Capital goods	Not calculated	Not calculated	Not calculated	3,263	3,780	5,504
3. Fuel- and energy- related activities (T&D losses)	281	1,646	1,884	1,611	1,895	1,588
4. Upstream transport and distribution	Not calculated	Not calculated	Not calculated	27,315	19,548	14,983
5. Waste generated in operations	129	611	507	244	1,404	3,278
6. Business travel	90	10	33	469	755	1,045
7. Employee commuting	Not calculated	Not calculated	Not calculated	959	1,953	1,893
9. Downstream transport and distribution	1,458	1,999	2,675	Reclassified to upstream transport and distribution	Reclassified to upstream transport and distribution	Reclassified to upstream transport and distribution
11. Use of sold products	Not calculated	Not calculated	Not calculated	41,899	32,561	35,488
12. End-of-life treatment of sold products	Not calculated	Not calculated	Not calculated	68	26	27
13. Downstream leased assets	126,359	134,826	123,198	76,169	89,165	80,733
TOTAL SCOPE 1, 2 AND 3	165,933	176,246	163,179	307,254	320,806	320,663
EMISSIONS INTENSITY (tCO_2e/£1m turnover)	523	495	415	645	518	621

COMMENTARY:

Our first carbon footprint was completed in 2019, but the first calculation containing all relevant Scope 3 categories was only carried out in 2023. This was also the year that Darwin Group was acquired, and these emissions are included in the 2023 calculations. Significant reductions in Scope 2 emissions were made in 2023 due to a major shift toward procuring electricity from 100% renewable sources. We have continued to make good progress on emissions reductions in our own operations, driven by our electric-first company vehicle policy and reduction in fossil fuel use.